

## Human Resources Management Solution (HRMS) Small and Medium Business

People are the greatest assets of your enterprise and every year you spend considerable time and effort in managing your human resources. From recruitment and talent acquisition, to talent retention and development, you invest energies in carefully planning and executing various functions to create an efficient workforce. We at Tata Consultancy Services (TCS) bring you Human Resources Management Solution (HRMS) to simplify and automate these HR related functions. Covering the employee engagement lifecycle, our solution helps you meet your routine functions and comply with regulations, amidst growth.

### Overview

An able workforce is an asset. Managing human resources well and retaining them, is therefore crucial in order to meet business goals and objectives. While an automated and technologically-sound solution can greatly support you in this endeavor, it brings with it challenges of maintenance costs and integration with other software and systems.

Our on demand solution overcomes these issues, covering the entire human resource management cycle, to give you a cost-efficient and reliable system. Beginning with recruitment, it assists you through various phases of resource management. It helps you keep track of the career development of employees through promotions, rewards, transfers, etc., and tracks parameters such as leaves. Using our solution, you can better manage and utilize your workforce, while reducing the administrative tasks and paper-work needed for it.

A simple and easy-to-use solution that can be accessed anytime, it gives you:

- Scalability to match your organization's growth;
- Real-time, sophisticated workforce analytics for strategic decision making;
- Ready-to-use and customizable reporting capability;
- Innovative workflows to build a core foundation of HR data and processes.

### Benefits

Bringing in best practices into HR functions, our HRMS lets you assess and utilize your human resource potential completely. The solution:

- Increases the operational efficiency and productivity of the HR department;
- Reduces HR administrative costs;
- Increases employee engagement and satisfaction;
- Ensures seamless flow of information between employees, supervisors, managers, and administrators;
- Improves leadership development and succession;
- Enhances data integrity;
- Meets compliance and audit requirements.

## Why TCS

At TCS, we use our expertise and experience to create apt and cost-efficient technological solutions to cater to your needs. Partnering with us, you benefit from:

- **Integrated services.** This includes hardware, software, and network solutions, suited to your business needs.
- **Reduced IT costs.** The 'build-as-you-grow', 'pay-as-you use' business model helps you gain cost-efficiency, thus freeing capital to build the business.
- **Comprehensive support.** We take complete ownership of running the IT infrastructure and deploying solutions, without expending your in-house talent.

## About Tata Consultancy Services (TCS)

Tata Consultancy Services is an IT services, business solutions and outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT and IT-enabled services delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development.

A part of the Tata Group, India's largest industrial conglomerate, TCS has over 143,000 of the world's best trained IT consultants in 42 countries. The company generated consolidated revenues of US \$6 billion for fiscal year ended 31 March 2009 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at [www.tcs.com](http://www.tcs.com)

## Contact

To know more about TCS SMB Human Resources Management Solution (HRMS), contact [smb.queries@tcs.com](mailto:smb.queries@tcs.com) or Toll Free Number 1-800-209-6030; phone number - +91-22-6778 6736

All content / information present here is the exclusive property of Tata Consultancy Services Limited (TCS). The content / information contained here is correct at the time of publishing. No material from here may be copied, modified, reproduced, republished, uploaded, transmitted, posted or distributed in any form without prior written permission from TCS. Unauthorized use of the content / information appearing here may violate copyright, trademark and other applicable laws, and could result in criminal or civil penalties.

Copyright © 2009 Tata Consultancy Services Limited